

# Employee Profile

For the year ended 31 December 2005

## Occupational Level

	African						Coloured					
	M		F		Total		M		F		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Md - Top Management												
Senior Management												
Head of Major Functions	1	13			1	13						
Experienced Specialists, & Middle Management	11	7	3	2	14	8	5	3	2	1	7	4
Skilled Technical & Foreman	81	12	63	9	144	21	56	8	54	8	110	16
Automatic decision	21	21	19	19	40	40	7	7	11	11	18	18
Defined decision	3	43	4	57	7	100						
<b>Total Permanent</b>	<b>117</b>	<b>12</b>	<b>89</b>	<b>9</b>	<b>206</b>	<b>21</b>	<b>68</b>	<b>7</b>	<b>67</b>	<b>7</b>	<b>135</b>	<b>14</b>

## Occupational Level

	Indian						White					
	M		F		Total		M		F		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Md - Top Management							1	100			1	100
Senior Management												
Head of Major Functions	1	13			1	13	5	63	1	13	6	75
Experienced Specialists, & Middle Management	15	9	5	3	20	12	85	51	40	24	125	75
Skilled Technical & Foreman	58	8	63	9	121	18	75	11	241	35	316	46
Automatic decision	4	4	7	7	11	11	3	3	28	28	31	31
Defined decision												
<b>Total Permanent</b>	<b>78</b>	<b>8</b>	<b>75</b>	<b>8</b>	<b>153</b>	<b>16</b>	<b>169</b>	<b>17</b>	<b>310</b>	<b>32</b>	<b>479</b>	<b>49</b>

## Totals per Occupational Level

	Grade	Tot No.
Md - Top Management	1	1
Senior Management		
Head of Major Functions	2,3,4	8
Experienced Specialists, & Middle Management	5,6,7	166
Skilled Technical & Foreman	8,9,10,11	691
Automatic decision	12,13,14,15	100
Defined decision	16	7
<b>Total Permanent</b>		<b>973</b>

Totals per Race

