

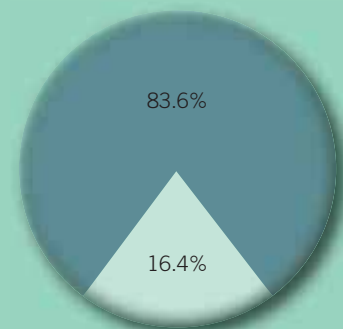
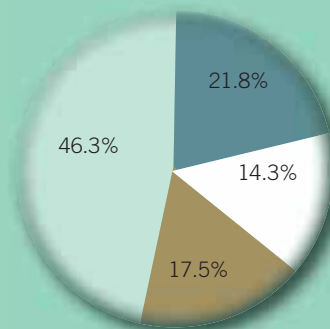
Employee profile

for the year ended 31 December 2006

Occupational Level	African						Coloured					
	M		F		Total		M		F		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Top Management Managing Director	-	-	-	-	-	-	-	-	-	-	-	-
Senior Management Heads of Major Functions	1	14.3	-	-	1	14.3	-	-	-	-	-	-
Experienced Specialists & Middle Management	12	7.0	4	2.3	16	9.3	4	2.3	3	1.7	7	4.0
Skilled Technical & Foreman	84	12.4	65	9.7	149	22.1	53	7.9	56	8.3	109	16.2
Automatic Decision	17	20.2	15	17.9	32	38.1	6	7.1	12	14.3	18	21.4
Defined Decision	3	42.9	4	57.1	7	100.0	-	-	-	-	-	-
Total Permanent	117	12.5	88	9.4	205	21.8	63	6.7	71	7.6	134	14.3

Occupational Level	Indian						White					
	M		F		Total		M		F		Total	
	N	%	N	%	N	%	N	%	N	%	N	%
Top Management Managing Director	-	-	-	-	-	-	1	100.0	-	-	1	100.0
Senior Management Heads of Major Functions	-	-	-	-	-	-	5	71.4	1	14.3	6	85.7
Experienced Specialists & Middle Management	21	12.2	9	5.2	30	17.4	75	44.4	42	24.6	117	68.8
Skilled Technical & Foreman	62	9.2	62	9.2	124	18.4	70	10.4	217	32.4	287	43.0
Automatic Decision	3	3.6	7	8.3	10	11.9	3	3.6	21	25.0	24	28.6
Defined Decision	-	-	-	-	-	-	-	-	-	-	-	-
Total Permanent	86	9.2	78	8.3	164	17.4	154	16.4	281	30.0	435	46.3

Occupational Level	Grade	Total No.
Top Management Managing Director	1	1
Senior Management Heads of Major Functions	2, 3, 4	7
Experienced Specialists & Middle Management	5, 6, 7	170
Skilled Technical & Foreman	8, 9, 10, 11	670
Automatic Decision	12, 13, 14, 15	84
Defined Decision	16	7
Total Permanent		939



Totals Per Race

■ African
■ Coloured
■ Indian
■ White

Designated Groups

■ Designated Groups
■ Other