

# Employee profile

for the year ended 31 December 2008

Occupational level	Grade	Total number	African			Coloured			Indian			White														
			Male Number	%	Female Number	%	Total Number	%	Male Number	%	Female Number	%	Total Number	%												
<b>Top management</b> Chief Executive Officer	1	1										1	100		1	100										
<b>Senior management</b> Head of major functions	2, 3, 4	13	1	7.69		1	7.69					9	69.23	3	23.08	12	92.31									
Experienced specialists and middle management	5, 6, 7	197	11	5.58	9	4.57	20	10.15	7	3.55	3	1.52	10	5.08	22	11.17	17	8.63	39	19.8	73	37.06	55	27.92	128	64.97
Skilled technical and foremen	8, 9, 10, 11	699	105	15.02	81	11.59	186	26.61	52	7.44	79	11.3	131	18.74	59	8.44	81	11.59	140	20.03	53	7.58	189	27.04	242	34.62
Automatic decision	12, 13, 14, 15	82	19	23.17	16	19.51	35	42.68	5	6.10	11	13.41	16	19.51	3	3.66	8	9.76	11	13.41	2	2.44	18	21.95	20	24.39
Defined decision	16	7	4	57.14	3	42.86	7	100																		
<b>Total permanent</b>		<b>999</b>	140	14.01	109	10.91	249	24.92	64	6.41	93	9.31	157	15.72	84	8.42	106	10.61	190	19.02	138	13.81	265	26.53	403	40.34